



## DISABILITIES DISCRIMINATION STATEMENT

*Mission Statement:*

*“A community of learners of all ages from the local area committed to mutual service where all can flourish, be their best and work for the common good to the glory of God and his creation.”*

APPROVED			
REVIEW DATE			
SIGNED PRINCIPAL		PRINT NAME	
SIGNED CHAIR OF GOVERNORS		PRINT NAME	

**Policy Document**

**The Disabilities Discrimination Act (DDA)**

At Hope Academy we are committed to a fair and equal treatment of all individuals, regardless of disability. Applications for admission from potential students will be considered in line with the published admission arrangements. Applications for employment are considered and assessed on the basis of the applicants' aptitudes, abilities and qualifications.

The Academy's buildings will be accessible to students and others with disabilities, so that they may be integrated fully into Academy life. The Academy recognises that special arrangements may be required to enable students with disabilities, including specific learning difficulties, to demonstrate their capabilities and knowledge. Special arrangements will be made to enable such students to perform to the best of their ability by meeting their individual needs.

The Academy will not treat a student with a disability less favourably than any other and will make reasonable adjustments to ensure the full participation and integration of disabled students.